



PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT
APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-3

DATE _____

Name _____
Last First Middle Maiden

Current address _____
Number Street City State Zip

How long _____ Social Security No. _____ - _____ - _____

Telephone _____ If under 21, please list age _____ When available for work? _____

Cell Phone _____ Days/hours available to work
No Pref _____ Thur _____
Mon _____ Fri _____
Tue _____ Sat _____
Wed _____ Sun _____

Email: _____

Position applied for _____
and salary desired _____
(Be specific)

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired [] FULL-TIME ONLY [] PART-TIME ONLY [] FULL- OR PART-TIME

When available for work? _____

Table with 5 columns: TYPE OF SCHOOL, NAME OF SCHOOL, LOCATION (Complete mailing address), NUMBER OF YEARS COMPLETED, MAJOR & DEGREE. Rows include High School and College.

HAVE YOU EVER BEEN CONVICTED OF A CRIME? [] No [] Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

DO YOU HAVE A DRIVER'S LICENSE? [] Yes [] No

Driver's license number _____ State of issue _____ Expiration date _____

[] Operator [] Commercial (CDL) [] Chauffeur

Vehicle Make? _____ Model? _____ Year? _____ VIN# _____ License Tag _____

Have you had any accidents during the past three years? [] Yes [] No If yes, how many? _____

Have you had any moving violations during the past three years? [] Yes [] No If yes, how Many? _____

Please list two references other than relatives or previous employers.

Name _____ Name _____

Address _____ Address _____

Telephone _____ Telephone _____

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Tin Hut BBQ, LLC

Page 2

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HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number Last Job Title Reason for leaving (be specific)	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final

Name of employer Address City, State, Zip Code Phone number Last Job Title Reason for leaving (be specific)	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final

Name of employer Address City, State, Zip Code Phone number Last Job Title Reason for leaving (be specific)	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final

Name of employer Address City, State, Zip Code Phone number Last Job Title Reason for leaving (be specific)	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did?

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Tin Hut BBQ, LLC (hereinafter called "the Company"), I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Tin Hut BBQ, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Tin Hut BBQ may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) Tin Hut BBQ has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

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POST EMPLOYMENT INFORMATION FORM

I understand the following: Employment at Tin Hut BBQ may require work during special events hours which may include night, or weekend shifts, i.e. Eat the Street Events 4-10pm shift or New Year's Eve Celebration 4-12pm shift. Tin Hut BBQ has multiple sites and at any time you may be scheduled for one of these sites. (Transportation will be provided if possible). **You will also be required to work Monday – Sunday based on the needs of Tin Hut BBQ subject to RTO's and availability i.e. After School hours only.**

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

Name _____ Telephone _____

Address _____ Relationship _____

DOCUMENT LIST

DOCUMENT REQUIRED	Management Verification	Document #	Copy in Files
Employment Application			
Employment Eligibility I-9			
Driver's License			
Social Security Card			
Federal W-4			
Hawaii W-4			
SERVESAFE Certificate			
TB Test			
Driving Record if Applicable			
Proof of Insurance if Applicable			
Employee Handbook			
BASE PASS REQUIREMENT			

TO BE FILLED OUT BY EMPLOYER

Date of employment _____ Job title _____ Dept. _____

Location _____ Rate of pay _____ Full-time Part-time Salaried

Applicant's signature acknowledging above information _____

Drug test confirmation number _____

Name of person verifying information _____

Name of person authorizing employment _____

Employee Acknowledgement: _____